Glossary

**Anonymous:** Information that an individual has disclosed in an anonymous survey study has no identifiers linked to the participant and therefore cannot in any way be traced to the participant.

**Consent:** Consent is an affirmative, knowing, voluntary and mutual decision among all participants to engage in sexual activity. Consent can be given by words or actions, as long as those words or actions create clear permission regarding willingness to engage in the sexual activity. Silence or lack of resistance, in and of itself, does not demonstrate consent. Consent may be initially given but withdrawn at any time. Consent to any sexual act or prior consensual sexual activity between or with any party does not necessarily constitute consent to any other sexual act.

**Home campus:** Your home campus is the CUNY College where you are currently pursuing your degree.

**Incapacitated:** Incapacitated is impaired by illness, injury, the use of drugs or alcohol, or otherwise so as to lack the understanding to make rational decisions.

**Intimate partner violence:** Intimate partner violence (also referred to as dating or domestic violence) is a pattern of abuse, whether physical or psychological, perpetrated by a current or former intimate partner. Such violence may occur in all kinds of intimate relationships.

**Off-campus CUNY-affiliated events:** Off-campus CUNY-affiliated events are CUNY off-campus education programs and activities. Examples of CUNY education programs not on campus include a seminar at a local museum or a weekend math intensive held at a conference center. Examples of CUNY activities not on a campus include CUNY-sponsored trips such as athletic team travel; a debate team trip to another school; or a year-end party sponsored by the senior class held at a local restaurant.

**Retaliation:** Retaliation is adverse treatment of an individual as a result of that individual’s reporting sexual harassment, gender-based harassment or sexual violence, assisting someone with a report of sexual harassment, gender-based harassment or sexual violence, or participating in any manner in an investigation or resolution of a sexual harassment, gender-based harassment or sexual violence report. Adverse treatment includes threats, intimidation and reprisals by either party or by others such as friends or relatives of either party.

**Sexual harassment:** Sexual harassment is unwelcome conduct of a sexual nature. The harasser may make submission to the conduct a condition of a student’s grade, recommendation, or other academic benefit, or in the case of an employee, a condition of employment or employment decisions such as evaluations (quid pro quo harassment). Additionally, the unwelcome conduct may substantially interfere with a person’s educational or work experience (hostile environment harassment).

**Sexual misconduct:** Sexual misconduct includes sexual harassment or sexual violence.

**Sexual penetration without your consent** or **nonconsensual penetration:** Nonconsensual penetration is sexual penetration, no matter how slight, without your consent, including vaginal, oral, or anal, with any body part or with an object.

**Sexual violence:** Sexual violence includes sexual assault (rape or nonconsensual touching of sexual or intimate parts) as well as dating/domestic/intimate partner violence, and stalking if sexual in nature.

**Stalking:** Stalking is a pattern of repeated and unwanted attention.

**Touching in a sexual way without your consent** or **nonconsensual touching:** Nonconsensual touching is the intentional touching of sexual or other intimate parts of another person without the latter’s consent for the purpose of degrading or abusing such person; or for the purpose of gratifying the actor’s sexual desire (includes kissing, grabbing, fondling).