FACILITATOR BIOS

Dr. Lucia Antonia Alcántara, Principal and Founder of Futures Today Consulting, is a dynamic multilingual, multicultural consultant with solid expertise in leadership development and organizational learning. Futures Today Consulting was launched in 1996 as a small firm focusing on training and staff development. An expansion of core services led to the inclusion of customized organization development initiatives as well as evaluation and assessments. Lucia is passionate about adult learning and is currently involved in several projects to eradicate poverty by increasing the number of female policy makers throughout the developing world. As an educational facilitator, she has taught management and multi-cultural relations at Cornell University and Russell Sage College, respectively; and experiential learning at City University of New York. Dr. Alcántara holds a bachelor’s degree from the Maxwell School at Syracuse University, a Masters in Public Administration from Baruch College and a Doctorate in Adult Learning and Leadership from Columbia University’s Teachers College.

Adante Harvey Adante Harvey is a Higher Education Officer at The City University of New York, serving as the ERP technology training leader for the University. During his tenure at CUNY, Mr. Harvey has led, created and developed training and user adoption practices to support various technology implementations and the CUNYfirst ERP project. Mr. Harvey has various contributions to national and regional organizations on the intersection of higher education, learning and technology. In addition to teaching, adoption and training, Mr. Harvey is an avid tennis fan and woodworker. He currently resides in New York, NY, with his trusty tennis racquet and hammer. He can be reached at Adante.Harvey@cuny.edu.

Shanna Van Ness has worked for The City University of New York in many capacities – Student Services, Human Resources, Training & Staff Development, and lastly, as Technology Trainer for CUNY’s technology ERP implementation. She brings a wealth of knowledge to Central Office and has garnered diverse experiences in working with students, faculty, and staff at various levels within the University. Currently, she is pursuing a PhD in Public Policy and Administration with a specialization in public management and leadership at Walden University. Shanna believes as a trainer it is essential to address all learning styles during facilitation to ensure knowledge transfer is optimal.